

CURRICULUM VITAE

Patricia Yancey Martin

Daisy Parker Flory Professor of Sociology Emerita
Department of Sociology, 427 Bellamy Building
Florida State University
Tallahassee, Florida 32306-2270
Phone: 850 644-6416 (department); 644-0353(direct)
Fax: 850 644-6208
e-mail: pmartin@fsu.edu
webpage : <http://www.sociology.fsu.edu/people/martin/>

Education

1962 BA English Literature, University of Alabama, Tuscaloosa
1964 MA Sociology, Florida State University, Tallahassee
1969 PhD Sociology, Florida State University, Tallahassee

Areas of Research and Teaching

Gender; organizations; work; women's movements; violence against women; field/qualitative methods

Honors

1962 Woodrow Wilson Fellow
1965-1966 Graduate Student Fellowship, Florida State University
1988, 2001 University Teaching Excellence Awards, Florida State University
1989 Being There Award, Division of Student Affairs for Outstanding Service to FSU Students
1989 Named to the Daisy Parker Flory Professorship/Chair
1992 Teacher of the Year, Phi Mu Sorority/Panhellenic Association, Florida State University
1992-1993 Distinguished Visiting Professor, Department of Sociology and Criminal Justice, University of Delaware
1995 Dorothy Harlow Award Finalist (for best research paper), Women in Management Division, Academy of Management
1996 University Teaching Award: Teaching Incentive Program
1996 Professorial Excellence Program (PEP) Professor Award, Florida State University
1990, 1997 Best Teacher Award, Department of Sociology, Florida State University
1997 U. S. Department of State, Limburg University (Brussels, Belgium), and AMAZONE: Distinguished Visiting Lecturer
1999 Katherine Jocher-Belle Boone Beard Distinguished Contributions to Gender Award, Southern Sociological Society
2000 Distinguished Visiting Professor, Dipartimento di Sociologica e Ricerca Sociale, Univerita degli Studi di Trento
2001 Distinguished Feminist Lecture Award, Sociologists for Women in Society
2001 Roseanne Hoefel Distinguished Scholar in Residence, Alma College
2001 Minnie G. Braithwaite Distinguished Women's Studies Lecturer, William and Mary College
2002 Award for Contributions to the Graduate Program, Sociology Graduate Student Union (SGSU), Department of Sociology, Florida State University
2003 Best Paper Award (of articles published in 2002), Journal of Human Relations, Vol. 55
2004 Distinguished Article Award, Section on Sex and Gender, American Sociological Association

2006 Finalist, C. Wright Mills Book Award, Society for the Study of Social Problems (one of 7)
 2006 Feminist Activism Award, Sociologists for Women in Society
 2007 Jessie Bernard Award, American Sociological Association
 2008 Fulbright Fellowship, Department of State, United States Council for International Exchange of Scholars (CIES) to Gothenburg University (Sweden)
 2008 Roll of Honor, Southern Sociological Society
 2006, 2009 Phi Beta Kappa Visiting Lecturer (Hendrix College, Conway AK; Mercer University, Macon GA)
 2010 Alpha Kappa Delta Distinguished Lecturer, Richmond University & Virginia Commonwealth University

Honor Societies

Phi Beta Kappa (1961)
 Phi Kappa Phi (1964)
 Alpha Lambda Delta (freshman women's honor society 1959)
 Alpha Kappa Delta (Sociology 1964)
 Delta Tau Kappa (International Social Science 1965)
 Chi Delta Phi (English 1962)
 Sigma Delta Phi (Spanish 1962)

Employment

1969-70 Assistant Professor, Social Work (half time), and Research Associate (half time), Institute for Social Research, Florida State University (as Research Associate, directed survey research projects in four states, for a grant from U.S. Department of Health, Education & Welfare)
 1970-74 Assistant Professor, Social Work (full-time); and Research Associate (courtesy), Institute for Social Research, Florida State University
 1974-80 Associate Professor, Social Work, Florida State University. Tenured in 1975.
 1978-79 Honorary Visiting Fellow, School of Behavioral and Social Science, Plymouth Polytechnic, Plymouth, W. Devon, England; Honorary Visiting Fellow, Organizational Analysis Unit, Management Centre, University of Bradford, Bradford, W. Yorkshire, England (on sabbatical leave from Florida State University)
 1980-1987 Professor, School of Social Work, & Affiliated Professor of Sociology, Department of Sociology, Florida State University
 1986 Visiting Professor of Social Work, College of Social Work, The University of Tennessee, Knoxville (January-June during sabbatical leave from FSU)
 1987-present Professor of Sociology, Department of Sociology, Florida State University
 1989- Appointed to a Named Chair: Daisy Parker Flory Professor, Florida State University
 1992-93 Distinguished Visiting Professor, Department of Sociology and Criminal Justice, University of Delaware (Newark, DE)
 1993-94 Visiting Professor of Sociology & National Science Foundation Visiting Scholar, Department of Sociology, Ohio State University
 2000 Spring Florida State University London Study Centre, Professor of Sociology, London
 2000 Distinguished Visiting Professor, Dipartimento di Sociologica e Ricerca Sociale, Univerita degli Studi di Trento, Italy, May-June 2000
 2003 Fall Distinguished Visiting Professor, Dipartimento di Sociologica e Ricerca Sociale, Univerita degli Studi di Trento, Italy, November-December 2003
 2004-2007 Chair, Department of Sociology, Florida State University
 2007 Marie Jahoda Visiting Professor of Feminist Studies at Ruhr University, Bochum Germany (Fall)
 2008 Emerita Professor of Sociology, Florida State University
 2008 Fulbright International Scholar & Visiting Professor of Management and Sociology, Goteborg

University, Goteborg Sweden (March-July)
 2008 Fall Distinguished Visiting Professor, Department of Sociology, University of Illinois at Chicago
 2010 Spring Distinguished Visiting Professor, Dipartimento di Sociologica e Ricerca Sociale, Univerita degli Studi di Trento, Italy

TEACHING

Courses Taught

Introduction to Sociology (regular undergraduate & Honors Seminar)
 Sociology of Sex and Gender (undergraduate)
 The Changing Workplace (undergraduate honors seminar)
 Sociology of Gender and Work (graduate)
 Theories of Gender (graduate)
 Gender and the Corporation (graduate)
 The Contemporary Women's Movement (graduate)
 Complex Organizations (graduate)
 Institutions, Organizations, and Social Change (graduate)
 Introduction to Research Methods (undergraduate, graduate)
 Qualitative Methods (graduate)
 Evaluation Research (graduate)
 Data Analysis (graduate)
 Social Welfare Administration I, II (graduate)
 Systems Theory for Social Work (undergraduate, graduate)
 Socialization and Stress in the Female Life Cycle (undergraduate, graduate)
 Staffing, Supervision and Management (graduate)
 Data Collection (graduate)
 Applied Research Methods (undergraduate, graduate)
 Philosophy of Science & Research Design (graduate)
 Violence Against Women (undergraduate)
 Qualitative Methods for Organizational Research (graduate)
 Gender and Violence (undergraduate, graduate)
 Gender and Organizations (graduate)
 Field Methods for Organizational Research (graduate, undergraduate, & professional workshops)
 Grounded Theory Methodology (graduate)

Graduate Student Supervision

Ph.D. dissertations directed to completion 25; committee member 60+
 Master's theses directed to completion 9; committee member 20+
 External Ph. D. Examiner, University of Melbourne, School of Business, Australia (1997)
 External Ph. D. Examiner, Hanken School of Economics, Helsinki University (Swedish), Finland (2009)
 External Ph. D. Examiner, School of Management, Radboud University, Nijmegen The Netherlands (2009)
 External Ph. D. Examiner, University of Sydney, College of Education, Sydney, Australia (2011)

Teaching Honors

1988 University Teaching Excellence Award, Florida State University
 1992 Teacher of the Year, Phi Mu Sorority/Panhellenic Association, FSU
 1990, 1997 Best Teacher Award, Department of Sociology, FSU
 1996 University Teaching Incentive Program (TIP) Award, FSU
 2001 University Teaching Excellence Award--Graduate Education, FSU

RESEARCH/SCHOLARSHIP

Books, Research Monographs, and Technical Reports

- 1969 C.M. Grigg, A.E. Holtmann, and P.Y. Martin. *Vocational Rehabilitation of Disabled Public Assistance Clients: An Evaluation of Fourteen Projects*. Urban Research Center Report No. 8. Institute for Social Research, Florida State University, Tallahassee, Florida.
- 1970 C.M. Grigg, A.E. Holtmann, and P.Y. Martin. *Vocational Rehabilitation for the Disadvantaged*. Lexington, Massachusetts: D.C. Heath and Company.
- 1972 Charles M. Grigg, P.Y. Martin, M.C. Horton, and M.W. Osmond. *Vocational Rehabilitation for Disabled Welfare Clients: A Follow-up Study of Four Projects*. Institute for Social Research, Florida State University, Tallahassee, Florida.
- 1982 Allen W. Imershein, P.Y. Martin, R. Chackerian, M. Frumkin, and W.R. Scott. *The Integration of Health and Human Services in State Human Resource Agencies*. Final Report to the National Center for Health Services Research; Grant #1-R03-H504275-01.
- 1984 Patricia Y. Martin, D. DiNitto, D.B. Norton, and M.S. Maxwell. *Sexual Assault: Services to Rape Victims in Florida 1984, A Needs Assessment Study*. Final Report to the Department of Health and Rehabilitative State of Florida; Grant #LC 118.
- 1989 Patricia Y. Martin and Gerald G. O'Connor. *The Social Environment: Open Systems Applications*. New York & London: Longman.
- 1995 Myra Marx Ferree & P. Y. Martin (Eds.). *Feminist Organizations: Harvest of the New Women's Movement*. Philadelphia: Temple University Press.
- 2005 Patricia Yancey Martin, *Rape Work: Victims, Gender & Emotions in Organization & Community Context*. New York & London: Routledge.
- 2011 Emma Jeanes, David Knights, & Patricia Yancey Martin (Eds.). *Handbook of Gender, Work, and Organization*. Oxford: Wiley-Blackwell.

Refereed Articles/Chapters in Books

- 1970 Vocational rehabilitation and public welfare: methodological considerations of a two-phase study. Pp. 117-137, *Proceedings of the Tenth Annual Workshop on Research and Statistics*. Public Assistance Branch of Social and Rehabilitative Services. Washington, D.C., Department of Health, Education and Welfare.
- 1973 P. Y. Martin and M.W. Osmond. Conflict resolution: from power to peer relations in the helping professions, *Proceedings of the Twelfth Annual Symposium of the National Gaming Council*. Washington, D.C.: U.S. Bureau of Standards.
- 1974 P.Y. Martin, D. Nolin, and M.W. Osmond. Validation issues in social simulation games, *Proceedings of the Thirteenth Annual Symposium of the National Gaming Council*. Pittsburgh: University of Pittsburgh Press.
- 1975 M.W. Osmond & P.Y. Martin. Sex and Sexism: a comparison of male and female sex-role attitudes. *Journal of Marriage and the Family* 37 (November):744-58.
Reprinted in David Olson and Nancy Dahl, *Inventory of Marriage and Family Literature, Volume IV, 1975-76*. University of Minnesota Press, 1977.
Reprinted (abridged) in Dorothy Rogers, *The Adult Years: An Introduction to Aging*. Prentice-Hall, 1979.
Reprinted (abridged) in Gerald R. Leslie and E.M. Leslie, 2nd Ed., *Marriage in a Changing World*. John Wiley and Sons, 1980.
- 1975 P. Y. Martin and M.W. Osmond. Structural asymmetry and social exchange: a sex role simulation. *Journal of Simulation and Games* 6 (December):539-565.
- 1975 M.J. Austin and P.Y. Martin. Simulations for the training of mental health administrators. *In Proceedings of the National Association of Simulation and Games*. Los Angeles: University of California at Los Angeles Comex Project.

- 1977 C.J. Carlock and P.Y. Martin. Sex composition and the intensive group experience. *Social Work* 22 (January):27-32.
- 1977 P.Y. Martin and B. Segal. Bureaucracy, size and staff expectations for client behavior. *Journal of Health and Social Behavior* 18 (December):376-390.
- 1978 M.W. Osmond and P.Y. Martin. A contingency theory of marital organization. *Journal of Marriage and the Family* 40 (May):315-329.
- 1978 P.Y. Martin and W.A. Anderson. The conceptualization and measurement of organizational size in residential treatment settings. *Journal of Social Service Research* 2 (Winter):177-198.
- 1979 P. Y. Martin. Halfway: A simulation training experience in the administration of psychiatric halfway houses. In M.J. Austin, ed., *Simulations for Training Mental Health Administrators*. New York: Haworth Press.
- 1979 P. Y. Martin. Client characteristics and the expectations of staff in halfway houses for alcoholics. *Journal of Studies on Alcohol* 40 (March):211-221.
- 1979 P. Y. Martin. The theoretical significance of 'size' in organizations: a multidimensional analysis. *The Sociological Quarterly* 20 (November):561-579.
- 1980 Charles A. Glisson and P.Y. Martin. Productivity and efficiency in human service organizations as related to structure, size, and age. *Academy of Management Journal* 23 (March):21-32.
- 1980 P. Y. Martin. Multiple constituencies, dominant societal values, and the human service administrator: Implications for service delivery. *Administration in Social Work* 4 (Fall): 14-27. Reprinted in Simon Slavin (Ed.), *Social Administration: The Management of the Social Services*. Sec. Ed., New York: Haworth Press, 1985.
- 1980 Women, labour markets, and employing organizations: A critical analysis. *International Yearbook on Organization Studies 1980*, D. Dunderley and G. Salaman (eds). London: Routledge & Kegan Paul:128-150.
- 1980 Multiple constituencies, differential power, and the question of effectiveness in human service organizations. *Journal of Sociology and Social Welfare* 6:801-816.
- 1980 P.Y. Martin, M.W. Osmond, S.C. Hesselbart, and M. Wood. The significance of gender as a social and demographic correlate of sex role attitudes. *Sociological Focus* 13 (October):383-396.
- 1981 P. Y. Martin. Program characteristics and residents' length of stay in alcoholism halfway houses. *International J. of the Addictions* 16:783-800.
- 1981 P. Y. Martin. Organizational 'time' in alcoholism halfway houses: Implications for stability and survival. *Journal of Drug Issues* 11 (Winter):93-106.
- 1981 Allen Imershein, R. Chackerian, M. Frumkin, and P.Y. Martin. Organizational innovations and innovative organizational research: An application of recent theory to assess Florida's experiment in human services. *Policy Perspectives* 1:63-72.
- 1981 P. Y. Martin. A critical analysis of power in professional-client relations. *Arete* 6 (Spring):35-48.
- 1982 William A. Anderson and P.Y. Martin. Bureaucracy and professionalism in the social services: A multi-dimensional approach to the analysis of conflict and congruity. *J. of Social Service Research* 5 (3/4):33-50.
- 1982 Diana DiNitto, P.Y. Martin, and D. Harrison. Sexual discrimination in higher education: A multi-level model for cross-national analysis of women's problems and prospects. *Higher Education Review* 14:33-4.
- 1982 P. Y. Martin. Fair Science: Test or assertion? A response to Cole's 'Women in Science.' *Sociological Review* 30:478-508.
- 1982 P.Y. Martin and M.W. Osmond. Gender and exploitation: Resources, structure, and rewards in cross-sex social exchange. *Sociological Focus* 15:403-416.
- 1983 Michael Frumkin, A. Imershein, R. Chackerian, P.Y. Martin. Evaluating state level integration of human services. *Administration in Social Work* 7:13-24.
- 1983 P.Y. Martin, D. Harrison, and D. DiNitto. Advancement for women in hierarchical organizations: Analysis of problems and prospects. *Journal of Applied Behavioral Science* 19 (1):19-33.
- 1983 P.Y. Martin and K. Shanahan. Transcending the effects of sex composition in small groups. *Social Work*

- with Groups* 6 (3/4):19-32.
 Reprinted in Charles Garvin and Beth Reed (Eds.), *Group Work with Women/Group Work with Men: An Overview of Gender Issues in Social Group-work Practice*. New York: Haworth Press, 1983.
- 1983 M. W. Osmond and P.Y. Martin. Women, work and welfare: A cross-race comparison. *International J. of the Sociology of the Family*, 13:37-56.
- 1983 P.Y. Martin, R. Chackerian, A. Imershein, and M. Frumkin. The concept of 'integrated' services reconsidered. *Social Science Quarterly* 64 (December):747-763.
- 1983 A. Imershein, R. Chackerian, M. Frumkin, and P.Y. Martin. Measuring organizational change in human services. *The New England Journal of Human Services*, 3 (Fall):21-29.
- 1983 Walter La Mendola and P.Y. Martin. The service orientation of social service administrators: Towards a normative model. *Journal of Sociology and Social Welfare*, 10 (March):40-55.
- 1984 P. Y. Martin. Trade unions, conflict, and the nature of work in residential service organizations. *Organization Studies* 5 (2):169-185.
- 1984 D. DiNitto, P.Y. Martin, and D. Harrison. Sexual inequality among social work faculty. *International Social Work* 27 (2):27-36.
- 1985 P.Y. Martin, D. DiNitto, D.B. Norton, and M.S. Maxwell. Controversies surrounding the rape kit exam in the 1980s: Issues and alternatives. *Crime and Delinquency* 31:223-246.
- 1985 P. Y. Martin. Group sex composition in work organizations: A structural-normative model. In S. Bacharach and R. Mitchell (eds.), *Research in the Sociology of Organizations* 4:311-349 Greenwich, CT.: JAI Press.
- 1986 P.Y. Martin and B.A. Turner. Grounded theory and organizational research. *Journal of Applied Behavioral Science* 22 (2):141-157.
- 1986 D. DiNitto, P.Y. Martin, D.B. Norton, and S. Maxwell. After rape: Who should examine rape survivors? *American Journal of Nursing* 86 (5):538-40.
- 1986 A.W. Imershein, L. Polivka, S. Gordon-Girvin, R. Chackerian, and P.Y. Martin. Service networks in Florida: Administrative decentralization and its effects on service delivery. *Public Administration Review* 46 (March/April):161-169.
- 1987 P. Y. Martin. A commentary on *The Feminist Case Against Bureaucracy* by Kathy Ferguson. *Women's Studies International Forum* 10 (5):543-48.
- 1987 P.Y. Martin and D. DiNitto. The rape exam: Beyond the hospital emergency room. *Women and Health* 12 (2):5-28.
- 1987 M. Frumkin, P.Y. Martin and W. J. Page, Jr. The future of large public human service organizations. *New England Journal of Human Services* VII (3):15-23.
- 1987 D. DiNitto, P.Y. Martin, D. Byington, and M.S. Maxwell. Nurses conduct the rape exam. *Response to Violence Against Women and Children* 10 (2):10-15.
- 1987 P. Y. Martin. Multiple constituencies and performance in social welfare organizations. *Administration in Social Work* 11 (Fall/Winter):223-239.
Reprinted in Rino Patti, John Poertner, and Charles Rapp (Eds.,) *Managing for Service Effectiveness in Social Welfare Organizations*. New York: Haworth Press, 1988.
- 1988 P.Y. Martin, S. Seymour, M. Courage, K. Godbey, and R. Tate. Work-family policies: The views of corporate, union, feminist, and pro-family leaders. *Gender and Society* 2 (4):385-400.
- 1988 P.Y. Martin and B. Whiddon. Conceptualization and measurement of staff performance. *Public Performance Review* XI (Spring):15-26.
- 1988 Kenneth Wilson and P.Y. Martin. Regional differences in resolving family conflicts: Is there a legacy of patriarchy in the South? *Sociological Spectrum* 8:197-211.
- 1989 P.Y. Martin and K. Pilkenton. Mandatory treatment in the welfare state. Pp. 31-52 in A. Rosenblatt (ed.), *For Their Own Good: Essays in Coercive Kindness*. Albany NY: Nelson Rockefeller Institute of Government.
- 1989 Beverly Whiddon and P.Y. Martin. Organizational democracy and work quality in a state welfare agency. *Social Science Quarterly* 70 (3):667-686.

- 1989 P.Y. Martin and C.A. Glisson. Perceived structure: Welfare organizations in three cultures. *Organization Studies* 10(3):353-380.
- 1989 P.Y. Martin and R. Chernesky. Women's prospects for leadership in social welfare: A political-economy perspective. *Administration in Social Work* 12:117-143.
Reprinted in Yeheskel Hasenfeld (ed.), *Administrative Leadership in the Social Services: The Next Challenge*. Binghamton, NY and London: Haworth Press, 1989.
- 1989 P.Y. Martin and R.A. Hummer. Fraternities and rape on campus. *Gender & Society* 3:457-473.
Reprinted in M. Andersen and P. H. Collins (eds.), *Race, Class, and Gender*. Belmont, CA: Wadsworth, 1991 and 1995 (sec. ed.).
Reprinted in L. Richardson and V. Taylor (eds.), *Feminist Frontiers*. New York: Random House. 1992.
Reprinted in Pauline B. and Eileen Geil Moran (eds.), *Violence Against Women: The Bloody Footprints*. Newbury Park, CA: Sage. 1993.
Reprinted in P. Adler and P. Adler (eds.), *Constructions of Deviance: Social Power, Context, and Interaction*. Wadsworth. 1993.
Reprinted in Patricia Searles and Ronald J. Berger (eds.), *Rape Society: Readings on the Problem of Sexual Assault*. Boulder: Westview Press. 1994.
Reprinted in Delos H. Kelly (ed.), *Deviant Behavior: A Text-Reader in the Sociology of Deviance*. 5th ed. St. Martin's Press. 1996.
Reprinted in Susan J. Ferguson (ed.), *Mapping the Social Landscape: Readings in Sociology*. Mountain View CA: Westview Press. 1996; & second ed., 1999.
Reprinted in James S. Henslin (ed.), *Down to Earth Sociology: Introductory Readings*. New York: Free Press. 1997.
Reprinted in Raquel Kennedy Bergen (ed.), *Issues in Intimate Violence*. Newbury Park CA: Sage. 1997.
Reprinted in Kathleen Daly and Lisa Maher (eds.) 1998. *Criminology at the Crossroads: Feminist Readings in Crime and Justice*. Oxford University Press.
Reprinted in Mary E. Oden and Jody Clay-Warner (eds.). 1998. *Confronting Rape and Sexual Assault*. Lanham and NY: SR Books.
Reprinted in Nigel South (ed.). 1999. *Youth Crime, Deviance and Delinquency*, Volume 1 (*The International Library of Criminology, Criminal Justice, and Penology*). Ashgate Publishing Ltd., Hampshire UK.
Reprinted in Verta Taylor, Nancy Whittier, and Leila Rupp (Eds.). 2006. *Feminist Frontiers* VII. New York: McGraw Hill.
- 1989 D. DiNitto, P. Y. Martin, S. Maxwell, and D. B. Norton. Rape treatment programmes: Delivering innovative services to survivors. *Medicine and Law* 8:21-30.
- 1990 P. Y. Martin. The moral politics of organizations: Reflections of an unlikely feminist. *Journal of Applied Behavioral Science* 25:451-470.
- 1990 P. Y. Martin. Rethinking feminist organizations. *Gender & Society* 4:182-206.
- 1990 Judith Taps and P. Y. Martin. Gender composition, attributional accounts and women's influence and likability in task groups. *Small Group Research* 21 :471-491.
- 1991 P.Y. Martin, K. Wilson, and C. Dillman. Southern-style gender: Trends in relations between men and women. Pp. 103-148 in J. Himes (ed.), *The South Moves into the Future*. Tuscaloosa: University of Alabama Press.
- 1991 D. Byington, P. Y. Martin, D. DiNitto, and M. S. Maxwell. Organizational effectiveness and affiliations of rape crisis centers. *Administration in Social Work* 15:83-103.
- 1992 P. Y. Martin. Gender, interaction, and inequality in organizations. Pp. 208-231 in Cecelia Ridgeway (ed.), *Gender, Interaction, and Inequality*. New York: Springer-Verlag.
- 1992 P. Y. Martin, Diana DiNitto, Diane Byington, & M. Sharon Maxwell. Organizational and community transformation: A case study of a rape crisis center. *Administration in Social Work* 16:123-145.
Reprinted in D. Bargal and H. Schmid (eds.), *Organizational Change and Development in Human Service Organizations*. (1992). New York: Haworth Press.

- Reprinted** in Mary E. Oden and Jody Clay-Warner (eds.), *Confronting Rape and Sexual Assault*. (1998). Lanham and New York: SR Books.
- 1993 P. Y. Martin. Feminist practice in organizations: Implications for management. Pp. 274-296 in E. Fagenson (ed.), *Women in Management: Issues, Trends, and Problems*. Newbury Park, CA: Sage.
- 1993 P. Y. Martin, M. Courage, K. Godbey, S. Seymour, & R. Tate. Status politics, labor-management relations, and gender: Leaders' views of employers and employees' family obligations. In M. Dobkowski and I. Wallimann (eds.), *Research in Social Movements, Conflicts, and Change* 15. Greenwich, CT: JAI Press.
- 1993 P. Y. Martin & S. Harkreader. Multiple gender contexts and employee rewards. *Work and Occupations* 20:296-336.
- 1994 M. S. Maxwell, P. Y. Martin, D. DiNitto, and D. Byington. Should targeted services organized by and for women be integrated into mainstream organizations? No! Pp. 59-71 in Michael J. Austin and Jane Isaacs Lowe (eds.), *Controversial Issues in Communities and Organizations*. Boston: Allyn & Bacon.
- 1994 M. Stomblor & P. Martin. Bringing women in, keeping women down: Fraternity 'little sister' groups. *Journal of Contemporary Ethnography* 23:150-184.
- 1994 P. Y. Martin & M. Powell. Accounting for the 'second assault': Legal organizations' framing of rape victims. *Law & Social Inquiry* 19:853-890.
- 1996 P. Y. Martin. Gendering and evaluating dynamics: Men, masculinities, and managements. Pp. 186-209 in David Collinson and Jeff Hearn (eds.), *Men as Managers, Managers as Men: Critical Perspectives on Men, Masculinities, and Management*. London: Sage.
- 1997 P. Y. Martin. Rape processing work: Gender and accounts. *Social Problems* 44:464-82.
Reprinted: In Claire Renzetti and Raquel Bergen (eds.), *Violence Against Women: Readings from Social Problems*. Rowman Littlefield Inc. 2004.
- 1998 P. Y. Martin. Gender and organizations. Pp. 322-26 in Kristin A. Myers, Cynthia D. Anderson, and Barbara J. Risman (eds.), *Feminist Foundations: Towards Transforming Sociology*. Newbury Park CA: Sage.
- 1998 P. Y. Martin & D. Collinson. Gender and sexuality in organizations. Pp. 285-310 in M. M. Ferree, J. Lorber, and B. Hess (eds.), *Revisioning Gender*. Newbury Park CA: Sage.
- 1998 P. Y. Martin. Why can't a man be more like a woman? Reflections on Robert Connell's *Masculinities*. *Gender & Society* 13: 472-74.
- 1998 P. Y. Martin. Men and the practice of masculinities at work: In (some) women's experience. Pp. 53-90 in Mieke Van Haegendoren, Elke Valgareren and Bie Nielandt (Eds.), *Femmes en management*. Women's Studies, University of Limburg and AMAZONE (Belgium). Printed simultaneously in *Vrouw en management* (1998).
- 1999 Frederika Schmitt & P. Y. Martin. Unobtrusive mobilization by an institutionalized rape crisis center: "All we do comes from victims." *Gender & Society* 13 (June):364-84.
- 1999 P. Y. Martin. Reflections on power and Greek organizations on campus. Pp. 27-38 in *Proceedings: Institute on College Student Values*, 1998. FSU Division of Student Affairs, Florida State University (Tallahassee).
- 2000 Robert Gately & P. Y. Martin. Group rape. *Encyclopedia of Criminology and Deviant Behavior: Sexual Deviance*, Vol. III. Nanette Davis and Gilbert Geis (Eds.). Pp. 292-298.
- 2000 Rebecca Campbell & P. Y. Martin. Services for sexual assault survivors: The role of rape crisis centers. Pp. 227-242 in R. Bergen, C. Renzetti, & J. Edelson (Eds.), *Sourcebook on Violence Against Women*. Newbury Park CA: Sage.
- 2001 Judith Lorber & P. Y. Martin. The socially constructed body: Insights from feminist theory. Pp. 183-206 in Peter Kivisto (ed.), *Illuminating Social Life: Classical and Contemporary Theory Revisited*. Thousand Oaks: Pine Forge Press. 2nd ed. (first in 1997)
- 2001 P. Y. Martin. 'Mobilizing masculinities': Women's experiences of men at work. *Organization* 8 (November):587-618.
- 2002 Patricia Y. Martin, J. Reynolds, & S. Keith. Gender bias and feminist consciousness among judges and

- lawyers: A standpoint theory analysis. *SIGNS: Journal of Women in Culture and Society* 27 (3):665-701.
- 2002 Patricia Y. Martin & D.Collinson. Across the water and over the pond: The developing field of gendered organizations. *Gender, Work, & Organization* 9 (June):244-265.
- 2002 Patricia Yancey Martin. Sensations, bodies, and ‘the spirit of a place: Aesthetics in residential organizations for the elderly. *Human Relations* 55 (7):861-885.
Abstracted in Cambridge Scientific Abstracts (August 2003).
- 2003 Patricia Yancey Martin. “Said and done” vs. “saying and doing”: Gendering practices, practicing gender at work. *Gender & Society* 17:342-366.
- 2004 Patricia Y. Martin. Gender as social institution. *Social Forces* 82 (June):1249-1273.
Abstracted in *Cambridge Scientific Abstracts* (2006)
- 2006 Lacey Sischo, John Taylor, & Patricia Y. Martin. Carrying the weight of self-derogation? Disordered eating practices as social deviance in young adults. *Deviant Behavior* 27:1-30.
- 2006 Patricia Y. Martin & David Collinson. What do we mean by communication? Responding to Mumby & Ashcraft. *Gender, Work and Organization*. 13 (1, January):91-95.
- 2006 Patricia Y. Martin. Practicing gender at work: Further thoughts on reflexivity. *Gender, Work and Organization*. 13 (3, May):254-275.
- 2006 Diana DiNitto, Patricia Y. Martin, M. Sharon Maxwell, and Diane Byington. Looking back, looking forward: Rape service programmes twenty years later. Pp. 157-176 in *Medical Law: 1980-2005 Look Back with a View to the Future*. Aaron Carmi and David Nachshon (eds.). Israel: Yozmot Heiliger.
- 2007 Noella Dietz & Patricia Yancey Martin. “Questioning the fear standard in the crime of stalking: Women’s responses.” *Violence Against Women*. 13(7):750-776. .
- 2007 Patricia Yancey Martin. Coordinated community services for victims of violence. *Gender Violence: Interdisciplinary Perspectives*, 2/e. O’Toole, Laura L., Jessica R. Schiffman, & Margie L. Kiter Edwards (eds.). New York: New York University Press.
- 2007 Frederika Schmitt and Patricia Yancey Martin. The history of the anti-rape and rape crisis center movements. In *Encyclopedia of Interpersonal Violence*. Ed. by Clarie M. Renzetti and Jeffery Edleson. Thousand Oaks, CA: Sage Publications. In press.
- 2007 Patricia Yancey Martin, Doug Schrock, Margaret Leaf, and Carmen Von Rohr. Rape Work: Emotional dilemmas in work with victims. Pp. 44-60 in *The Emotional Organization: Passion and Power*. Steve Fineman (ed.). London: Blackwell. (Translated into Italian 2009)
- 2009 Patricia Yancey Martin. Rape Crisis Centers: Helping Victims, Changing Society. In Y. Hasenfeld (Ed.), *Human Service Organizations*. 2nd ed. Sage.
- 2011 Boyd, E.M., John Reynolds, Kathryn Harker Tillman, and Patricia Yancey Martin. Adolescent girls’ race/ethnic status, identities, and drive for thinness. *Social Sci. Res.*,
doi:10.1016/j.ssresearch.2010.11.003
- 2011 Judith Lorber and Patricia Yancey Martin. The socially constructed body: Insights from feminist theory. Pp. 183-206 in Peter Kvisto (ed.), *Illuminating Social Life: Classical and Contemporary Theory Revisited*. Thousand Oaks: Pine Forge Press. 5th ed.
- 2011 Introductions (book *per se* and five sections). *Handbook of Gender, Work & Organization* (Co-edited with Emma Jeanes and David Knights), Wiley-Blackwell.
- 2012 Patricia Yancey Martin, State complicity in men’s violence against women. In Donna King and Carrie Lee Smith (eds.), *Men Who Hate Women and the Women Who Kick their Ass: Feminist Perspectives on Stieg Larsson’s Millennium Trilogy*, Vanderbilt University Press, forthcoming.

Work in Progress

- Book ms** *Gender & Organizations* (Sharon Bird & Patricia Yancey Martin) Undergraduate text under contract with Rowman & Littlefield in Gender Lens Series (in progress)
- Article** Race/ethnicity, gender, class and the effects of emotional and physical abuse (Lacey Sischo, John Taylor & Patricia Y. Martin)
- Article** Managing the emotions of rape work

Article Breasts, Narratives, and Feminine Identity: Accounting for Surgical Reconstructive and Augmentation Surgery (Lacey Sischo & Patricia Yancey Martin)

Book Reviews

- 1977 Neal E. Gross and Anne E. Trask, *The Sex Factor and the Management of Schools* (New York: Wiley) in *Contemporary Sociology* 6 (March):231-32.
- 1978 Lewis A. Coser and Otto N. Larsen (Eds.), *The Uses of Controversy in Sociology* (New York: The Free Press, 1976) in *Social Forces* 57 (September):313-315.
- 1978 Vance Packard, *The People Shapers* (Boston: Little, Brown and Co., 1977) in *Social Science Quarterly* 59 (December):588-589.
- 1979 John A. Brittain, *The Inheritance of Economic Status* (Washington, D.C.: Brookings Institution, 1977) in *Social Casework* 60 (July):443-444.
- 1982 Judith Long Laws, *The Second X: Sex Role and Social Role* (Elsevier, 1978) in *International J. of Sociology of the Family* 12: 305-307.
- 1987 Athena Theodore, *The Campus Troublemakers: Academic Women in Protest* (Houston, Texas: Cap and Gown Press, 1986) in *Gender & Society* 1:110-112.
- 1988 Mary Fainsod Katzenstein and Carol McClung Mueller (Eds.), *The Women's Movements of the United States and Western Europe* (Philadelphia: Temple University Press, 1987) in *Affilia: J. of Women & Social Work* 3:86-88.
- 1989 Arlene Kaplan Daniels, *Invisible Careers: Women Civic Leaders from the Volunteer World* (Chicago: University of Chicago Press, 1988) in *American Journal of Sociology* 94:1476-1478.
- 1989 Russell K. Schutt, *Organization in a Changing Environment: Unionization of Welfare Employees* (Albany, NY: State University of New York Press, 1986) & Howard Jacob Karger, *Social Workers and Labor Unions* (New York: Greenwood Press, 1988) in *Social Forces* 68:670-672.
- 1990 Gary L. Bowen and Dennis K. Orthner (Eds.), *The Organization Family: Work and Family Linkages in the U. S. Military* (New York: Praeger, 1989) in *J. of Marriage and the Family*.
- 1990 A review of Gary N. Powell, *Women and Men in Management* (Beverly Hills: Sage Publications, 1988) in *Administration in Social Work* 14:131-134.
- 1992 Rita James Simon and Gloria Danziger, *Women's Movements in America: Their Successes, Disappointments, and Aspirations* (Westport, CT: Praeger, 1991) in *Affilia*.
- 1992 Juliet Schor, *The Overworked American* (New York: Basic Books, 1991) in *Contemporary Sociology* 21:843-45.
- 1992 Anne Statham, Laurel Richardson, and Judith Cook, *Gender and University Teaching* (Albany: SUNY Press, 1992) in *Social Forces* 71:553-54.
- 1996 Debra C. Minkoff. *Organizing for Equality: The Evolution of Women's and Racial-Ethnic Organizations in America, 1955-1985* (New Brunswick NJ: Rutgers University Press, 1995). In *Contemporary Sociology* 25:761-63.
- 1997 Sheryl Kleinman, *Opposing Ambitions: Gender and Identity in an Alternative Organization* (University of Chicago Press 1996); and Cliff Cheng (ed.), *Masculinities in Organizations* (Sage 1995). *Work and Occupations* 25:761-63.
- 1999 Andrea L. Larson and R. Edward Freeman (eds.), *Women's Studies and Business Ethics* (The Ruffin Series in Business Ethics, Oxford University Press, 1997). *Administrative Science Quarterly* 44:633-36.
- 1999 Judy Wajcman. 1998. *Managing Like a Man*. *Contemporary Sociology* 28:689-90.
- 2009 Lois Presser. 2008. *Been a Heavy Life: Stories of Violent Men*. (University of Illinois Press.) In *International Criminal Justice Review*.

Grants and Contracts

External

1969-71 (with CM Grigg & AE Holtmann) A national study of rehabilitation projects for disabled public assistance

- clients. From U. S. Department of Health, Education, and Welfare, Social and Rehabilitative Services, Division of Research and Grants, Washington, DC. \$99,813.
- 1980-81 (with others) Services integration in Florida's Department of Health and Rehabilitative Services. National Center for Health Services Statistics. \$59,000.
- 1983-84 (with others) Needs assessment of rape victim services in Florida. From Department of Health and Rehabilitative Services, State of Florida. Principal Investigator. \$39,805.
- 1990-91 (with Myra Marx Ferree) Feminist organizations: Harvest of the 'new women's movement.' Problems in the Discipline Grant from American Sociological Association/National Science Foundation to support a working group conference. Amount: \$3000.
- 1992-95 Corporations and gender: Changing demographics and the response to women. National Science Foundation (Visiting Professorships for Women Program), January 1993-July 1994, NSF Grant #HRD-9252998, \$124,628. (Awarded August 1992; calendar of award, January 1993 to July 1995.)
- 2002 Department of Elder Affairs (with Jill Quadagno and Debra Street). "Evaluation of Florida Assisted Living Administrator Training." April-July, \$51,287.

Internal

- 1973-74 Race, gender, and interpersonal relations. FSU Committee on Faculty Research Support. \$3400
- 1978 The cross-national status of women: Data tape and handbook. FSU Foundation Small Grant Award
- 1980 Cross-national comparisons of the work status and experiences of women. FSU Foundation Small Grant Award
- 1980 Travel to Varna, Bulgaria. FSU Foundation Travel Fund
- 1982 Travel to Mexico D. F., Mexico. FSU Foundation Travel Fund
- 1982-83 A comparison of men and women as leaders in four societal spheres. FSU Committee on Faculty Research Support. \$3200
- 1984-85 Corporate culture and environmental culture as influences on organizational performance in the human services. FSU Foundation Small Grant Award. \$970
- 1987 The social construction of rape victims by organizations: A cross-national comparison. FSU Foundation Small Grant Award. \$995
- 1987 Travel to Dublin, Ireland. FSU Foundation Travel Fund
- 1988 The social construction of rape victims by the courts. FSU Committee on Faculty Research Support. \$7310
- 1989 Travel and network analysis workshop fees, Inter-university Consortium on Political and Social Science Research, Ann Arbor, Michigan. FSU Foundation Small Grant Award. \$1090
- 1990-91 The dynamics of occupational sex segregation in organizational context. FSU Committee on Faculty Research Support, planning grant program. \$6000 (Co-Principal Investigator, Professor Barbara F. Reskin, University of Illinois)
- 1992 Varsity athletics and the sexual exploitation of women on campus. FSU Committee on Faculty Research Support, summer research funding. \$8000 (summer salary and graduate student support)
- 1992 Varsity athletics and fraternity little sister organizations: Contexts for women's sexual exploitation. FSU Foundation President's Small Grants Program. \$1,000 (to allow graduate students to conduct field research)
- 1993 Local rape crisis center and a national agenda. University of Delaware College of Arts & Sciences, Department of Sociology, Graduate School. \$1000 for graduate student's research expenses
- 1998 Gender & Work web-based course development, FSU Graduate Studies (one-quarter of summer salary)
- 1998-99 Organizational and community responses to wife battery. \$6,000. Florida State University Planning Grant, Committee on Research and Creativity
- 2001 Travel grant, Keele University, Stoke-on-Trent, England, for Gender, Work, & Organization conference
- 2002 Grant to learn Blackboard for use in instruction. Partial summer salary.
- 2003 Women and technology. Florida State University, Summer Committee on Faculty Research and Creativity Award (partial salary).

2005 Grant to learn updated forms of Blackboard for instruction. Partial summer salary.

Other Scholarship

Journal editorial/referee/policy-related duties

1976-79 Associate Editor, Pacific Sociological Review (now Sociological Perspectives)
1982-98 Associate Editor, Administration in Social Work
1983-86 Associate Editor, Social Forces
1984-98 Associate Editor, Journal of Applied Behavioral Science
1985-88 Associate Editor, Journal of Education in Social Work
1986-90 Journal (later Publications) Committee, Sociologists for Women in Society, 1986-1988; Chair 1988-1990
1977-87 Publications Committee, Southern Sociological Society; member, 1977-82, 86-87; Chair 1979-1981
1989-96 Associate Editor, Social Science Quarterly
1991-94 Associate Editor, Gender & Society
1994-97 Associate Editor, Contemporary Sociology
1994-97 Associate Editor, Work & Occupations
1996-11 Associate Editor, Sociology & Social Welfare
1996-11 Associate Editor for North America, Gender, Work, & Organization
2005-07 Editorial and Publications Committee, Society for the Study of Social Problems, member (elected)
2004-07 Associate Editor, American Sociological Review
2004-11 Associate Editor, Leadership
2007-2010, Publications Committee, American Sociological Association, member (elected)

Manuscript referee for

American Sociological Review, J. of Management Learning, Law and Social Inquiry, Organization, Gender, Work, and Organization, Social Forces, Gender & Society, Women and Health, Women & Politics, Journal of Women's History, Social Problems, Sex Roles, Signs: Journal of Women In Culture and Society, Psychology of Women Quarterly, Affilia, Sociological Perspectives (formerly Pacific Sociological Review), Sociological Focus, The Sociological Quarterly, Organization Studies, Sociological Review, Social Science Quarterly, Work and Occupations, Journal of Health and Social Behavior, Research in Crime and Delinquency, Social Psychology Quarterly, Sociology of Education, Journal of Applied Behavioral Science, Sociological Forum, Qualitative Sociology, Journal of Urban Affairs, Sociological Spectrum, Administration in Social Work, Journal of Simulation and Games, Journal of Public Data Use, Journal of Gerontology, Health and Society, Journal of Social Service Research, Journal of Contemporary Ethnography, Violence Against Women, Symbolic Interaction, Gender, Place and Culture, Journal of Management Inquiry and publishing houses including MIT Press, Temple University Press, SUNY Press, Rutgers University Press, Sage, MacMillan, Yale University Press, Cambridge University Press, University of California Press, Ohio State University Press, Random House, Pine Forge Press, University of Minnesota Press, Stanford University Press, Rowman Littlefield, Oxford University Press.

Grant referee/grant panels

1984 Rape Prevention Program panel, National Institutes for Mental Health
1988 Social Sciences and Humanities Research Council of Canada (reviewer)
1989 Member, National Science Foundation, Dissertation Grants panel, Sociology Program
1990-92 Member, National Science Foundation, Sociology Program panel
1995, 96 Member, National Science Foundation, Visiting Professorships for Women Program panel
1997 The Canada Council for the Arts, Killam Research Program
2007 Member, National Science Foundation, Dissertation Grants Panel
2009 ADVANCE Grant Panel, National Science Foundation
Ongoing National Science Foundation reviewer

Invited Lectures

Carleton University, Canada 1975
University of Exeter, England 1979
Plymouth Polytechnic, England 1979
University of Warwick, England 1979
Baruch College, City University of New York in Jane Globus Seminar Series, New York, New York 1982
James Madison University in Visiting Scholar Lecture Series, Harrisonburg, Virginia 1985
University of Tennessee, Memphis 1986
University of Tennessee, Knoxville 1986
University of Tennessee, Nashville 1986
University of Kansas 1986
University of Tulsa for Women's History Month 1992
University of Delaware 1993
Ohio State University 1994
University of Michigan 1997
Vanderbilt University 1997
University of Limburg & AMAZONE (Brussels, Belgium) 1997
Simmons College 1998
University of Texas 1999
University of Georgia 1999, Distinguished Visiting Scholar Lecture, Department of Sociology
Keele University, England 2000
Manchester University, England 2000
University of Trento, Italy 2000
European University Institute, Florence Italy 2000
University of Turin, Italy 2000
University of Wisconsin, February 2001
University of Florida, June 2001
Alma College, October 2001
College of William and Mary, October 2001
University of Mississippi, November 2001
College of Charleston, March 2002
University of South Alabama, April 2002
University of California, Davis, February 2003
University of Minnesota, September 2003
University of Trento, Italy, November 2004
Skidmore College (sociology/women's studies), March 2005
Five Colleges Inc., Mount Holyoke (women's studies), April 2005
University of Massachusetts (Isenberg School of Management), Amherst, April 2005
City University of New York, February 2006
University of Rome (Italy), March 2006
Meredith College (Raleigh, NC), April 2006
Florida Council Against Sexual Violence, June 2006 (Keynote Address)
St. Louis University, October 2006
Wake Forest University, February 2007
Belmont University, March 2007
Vanderbilt University, March 2007
Hendrix College (Conway, Arkansas, Phi Beta Kappa Initiation Lecture), April 2007
Ruhr University (Bochum, Germany), October 2007 (two lectures)

Radboud University (Nijmegen, The Netherlands), October 2007
 School of Applied Sciences (Darmstadt, Germany), October 2007
 Hannover University (Hannover, Germany), November 2007
 University of Kassel (Kassel, Germany), November 2007
 Uppsala University (Sociology, Uppsala Sweden), April 2008
 Gothenburg University (Sociology, Gothenburg Sweden), April, May & June 2008
 Royal Technical University (Industrial Economics and Management, Stockholm, Sweden), May 2008
 Lund University (Sociology, Lund, Sweden), May 2008
 University of Tampere (Sociology, Tampere, Finland), May 2008
 Orientation to Incoming Students, Fulbright Program Commencement Ceremony (Stockholm, Sweden),
 May 2008
 University of Illinois at Chicago, September 2008
 Iowa State University (Ames), October 2008
 University of Memphis, Women's & Gender Studies & Sociology, March 2009
 "Academic Women in the US: Tenure, Rank, Leadership", Keynote Address, Conference on Women in the
 Academy, Radboud University, Nijmegen, The Netherlands, April 2009
 "Women, Men, and Practicing Gender at Work: Said and Done vs. Saying and Doing," Hanken School of
 Economics, University of Helsinki (Swedish), Finland, April 2009
 "Women, Men, and Practicing Gender at Work: Said and Done vs. Saying and Doing," School of
 Management, Simmons College, Boston, September 2009
 "Sociology in Turbulent Times: Why We Matter and How We Work," University of Richmond
 (Sociology) and Virginia Commonwealth University (Sociology), March 2010
 Keynote Address, Keele University, Gender, Work & Organization 6th International Conference, Stoke-on-
 Trent, England, June 2010

Papers/Presentations at International and National Meetings

- 1970 (with C.M. Grigg) Choice among professions: A comparative study of medicine, law, and college teaching. Annual meeting of the American Sociological Association, Washington, D.C.
- 1973 (with M.W. Osmond) Conflict resolution: From power to peer relations in the helping professions. The 12th Annual Symposium of the National Gaming Council, Gaithersburg, MD
- 1974 Mathematical games and simulation: Toward an integration. The 5th Annual Meeting of the International Simulation and Gaming Association (ISAGA), West Berlin, Germany.
- 1975 (with M.W. Osmond) Sex and sexism: Sex-role attitudes redefined. Presented at annual meeting of the American Sociological Association, San Francisco.
- 1977 Resource imbalance, structural uncertainty, and reward allocation strategies in mixed-sex dyads. Presented in Experimental Social Psychology session, American Sociological Association, Chicago.
- 1979 Productivity and efficiency in human service organizations as related to structure, size, and age. Presented at a Workshop on Time and Structure, sponsored by the Social Science Research Council and European Group on Organizational Studies. University of Aston Management Centre, Birmingham, England
- 1979 (with others) Scientific management and the control of the labor process. Paper presented to the Session on Organizational Development, Fourth Annual Colloquium, European Group on Organizational Studies. Noordwijk An Zee, Netherlands.
- 1979 Program characteristics and residents' length of stay in alcoholism halfway houses. Presented in the Drinking and Drugs Division, Society for the Study of Social Problems, Boston.
- 1979 (with others) Women, work, and welfare: A cross-race comparison. Presented in the Occupations and Organizations Section, American Sociological Association, Boston.
- 1980 Multiple constituencies, differential power, and the question of effectiveness in human service organizations. Presented at Society for the Study of Social Problems, Session on Social Welfare, New York.

- 1980 Women, labor markets, and employing organizations: A critical analysis. Presented in Session on Organizations and Occupations, annual meeting of the American Sociological Association, New York.
- 1980 The significance of gender as a social and demographic correlate of sex role attitudes. Presented in Session on Sex Roles at American Sociological Association, New York.
- 1980 A look at 'women at work' in capitalist and socialist societies. Invited for meeting on Women's Labour in the Country and in Town: Sociological Aspects of the United Nations Plan of Action; 1975-85. Varna, Bulgaria (July 7-10). Sponsored by Bulgarian Sociological Association and International Sociological Association, Research Committee 32, Women in Society.
- 1981 (with D. DiNitto and D. Harrison) Up the academic ladder: Strategies for women seeking promotion, tenure, and leadership positions in the academy. Presented at annual program meeting of the Council on Social Work Education, Louisville.
- 1981 (with William A. Anderson) Professionalism and bureaucracy in the social services. Presented at meeting of American Sociological Association, Toronto.
- 1982 Unions as sources of conflict and tension in residential social services of Great Britain. Presented at the Tenth World Congress of the International Sociological Association, Mexico City, Mexico.
- 1982 (with Walter La Mendola) Information needs for decision-making by social service administrators. Presented at the annual meeting of the Society for the Study of Social Problems, San Francisco.
- 1982 Functionalism lives: A response to Cole's 'Women in Science.' Presented in Section on Sex and Gender, American Sociological Association, San Francisco.
- 1983 Group sex composition and the patriarchal control of women in work organizations. Presented in Occupations and Organizations Section, annual meeting of American Sociological Association, Detroit.
- 1983 Even-handedness, handicaps, and structural reform: equity for women in education and work. Presented at the annual meeting of the Society for Social Problems, Detroit.
- 1984 (with C. A. Glisson) Context, structure, and performance in human service organizations: Towards a reconciliation of the culture free versus culture specific debate. Presented in section on Organizations and Occupations, annual meeting of the American Sociological Association, San Antonio.
- 1984 Towards a structural theory of group sex composition: Implications for women in work organizations. Presented in the Sex and Gender section, American Sociological Association, San Antonio.
- 1985 (with others) Rape crisis centers as organizations: service vs. social change. Presented at annual meeting, Council on Social Work Education, Washington, D.C.
- 1985 (with others) The future of large-scale public human service organizations. Presented at the 7th Meeting of the European Group on Organization Studies at Saltsjabaden, Sweden.
- 1985 The prosecution of rape: Rape crisis centers and beyond. Presented in the Crime and Delinquency Section, annual meeting Society for the Study of Social Problems, Washington, D.C.
- 1985 (with others) Rape crisis centers in their second decade. Presented in the Sex and Gender Section, annual meeting American Sociological Association, Washington, D.C.
- 1985 (with Barry A. Turner) The craft of grounded theory applied to organizational research. Presented in the Session on Qualitative Sociology, annual meeting American Sociological Association, Washington, D.C.
- 1985 (with others) Innovations in services to rape survivors. Presented at annual meeting National Association of Social Worker, Chicago
- 1986 (with others) Rape treatment programs: Delivering innovative services to survivors. Presented at International Congress on Rape, Jerusalem, Israel
- 1986 (with D. DiNitto) The rape exam: Beyond the hospital emergency room. Presented in Section on Sex and Gender, annual meeting American Sociological Association, New York
- 1986 (with others) Social movement, class, gender and the separate spheres question: Workplace support for employee's family obligations. Presented in Session on Women and Work, American Sociological Association, New York
- 1987 The social construction of rape victims by service organizations. Presented at Third International Interdisciplinary Congress on Women, Dublin, Ireland
- 1987 (with K. Wilson) The legacy of patriarchy in Southern marriages. Paper presented in Section on Sex and

- Gender, American Sociological Association, Chicago
- 1988 Feminist organizations: What are they like? Section on Sex and Gender, annual meeting of American Sociological Association, Atlanta
- 1989 (with R. Chernesky) Women and social welfare: A political economy perspective. Presented in Sex and Gender Section, annual meeting of American Sociological Association, San Francisco
- 1990 (with others) Organizational affiliation and effectiveness of rape crisis centers. Presented in Sex & Gender Section, annual meeting of American Sociological Association, Washington, D.C.
- 1990 (with S. Harkreader) Job status, work climate, and fairness perceptions in a gendered work context. Presented in Organizational and Occupational Section, annual meeting American Sociological Association, Washington, D. C.
- 1990 (with J. Rothschild) Feminist values and participatory organizations. Presented in Session on Workplace Democracy, Twelfth World Congress, International Sociological Association, Madrid, Spain
- 1990 Rethinking feminist organizations: Agents of personal and societal transformation. Presented in Session on Women's Movements, Twelfth World Congress, International Sociological Association, Madrid, Spain
- 1991 Fraternities and rape on campus: Organizational norms and context as motive (with Robert Hummer) Presented in session on Racial, Ethnic, and Sexual Violence on the Nation's Campuses, annual meeting American Sociological Association, Cincinnati
- 1991 Gender, interaction, and inequality. Presented in Section on Sex and Gender, annual meeting of American Sociological Association, Cincinnati
- 1992 The conflation of gender, work and organization. Invitational working conference on gender. Funded by ASA Problems in the Discipline Grant, near Pittsburgh, August
- 1992 Invited panel presentation on funding by the National Science Foundation in a Didactic Workshop on Seeking Federal Funds, annual meeting of American Sociological Association, Pittsburgh (run by Joe Morrisey)
- 1993 Multiple gender contexts and employee rewards (with S. Harkreader), Organizations and Occupations Section paper session, American Sociological Association, Miami.
- 1993 Rape crisis centers, feminism, and the politics of rape processing in the community. American Sociological Association session on Gender, Miami.
- 1994 (with R. Marlene Powell) Accounting for the 'second assault': Legal organizations' framing of rape victims. American Sociological Association, Session on Violence, Los Angeles.
- 1995 The ambiguities of gender in rape processing. American Sociological Association, Gender Session, Washington D. C.
- 1995 Mobilized masculinities and glass ceilings. Academy of Management annual meeting, Vancouver, August 1995.
- 1996 Commentary on Connell's book, **Masculinities**, in an author meets critics session. American Sociological Association annual meetings, New York, August.
- 1996 Dilemmas of research on gender in corporate settings. Academy of Management annual meeting, Cincinnati, OH, August.
- 1996 (with F. Schmitt) 'The Hollywood connection': Mobilization 'inside institutions' and a national 'stop-rape' campaign, International Law and Society and International Sociological Association Research Committee on Law and Society joint meeting, Glasgow, Scotland, July.
- 1997 Local politics, rape crisis centers, and justice for victims: Unobtrusive mobilization 'inside institutions.' Paper presented in a Thematic Session, annual meeting of the Society for the Study of Social Problems, Toronto, August.
- 1997 Men and masculinities in the workplace: From women's point of view. Keynote address, Conference on Women and Management, sponsored by University of Limburg & U. S. Embassy in Belgium, Brussels, December
- 1998 Gender & organizations: Converging theory, research, and practice. Paper presented at American Sociological Association meeting, San Francisco CA, August.
- 1998 'You really need some soft handling.' Emotions in rape processing work. Presentation at American

- Sociological Association meeting, San Francisco CA, August.
- 1999 Affirmative action and organization dynamics. Law & Society Association. Chicago, May.
- 1999 Gender dynamics in organizations. European Group on Organization Studies, Coventry (Warwickshire), England, July
- 1999 (with others), Tasks, emotions, and gender in victim service work. Society for the Study of Social Problem, Chicago, August
- 1999 Discursive politics: *Political talk* by rape crisis centers & mainstream organizations. American Sociological Association, Chicago, August.
- 2000 Local networks and community politics about rape. American Sociological Association, Washington D. C., August
- 2000 'Mobilizing masculinities': Women's experiences of men at work. International Workshop on Organizational Ethnography, University of Torino (Italy), June
- 2001 Rape crisis centers and research, SWS Winter Meeting, Phoenix
- 2001 Practicing gender, the gender of practice: Women and men's constructions of each other at work. Conference on Gender, Work, & Organizations. Keele University, England, June
- 2001 Gendered practices, practicing gender: Women & men "socially construct" each other at work. Sociologists for Women in Society Distinguished Lecture, Anaheim CA, August
- 2001 Surviving Graduate School (invited panelist), American Sociological Association annual meeting, Anaheim CA, August
- 2002 Invited Workshop, Challenges in Nursing Home Care, The Pepper Institute on Aging & Public Policy, FSU, Tallahassee, "Aesthetics in residential organizations for the elderly: Sensations, bodies, and the 'spirit of a place,' March.
- 2003 Rape crisis centers: Feminist activists or mainstream collaborators? Mobilizing inside institutions. Society for the Study of Social Problems annual meeting, Atlanta, August
- 2003 (with Emily Boyd) The 'body project': Adolescent girls' and eating disorders. American Sociological Association annual meeting, Atlanta GA August
- 2003 Reflections on practice in organizations. European Workshop on *Practice* in Organizations. University of Trento, November
- 2003 Gender *as practice* in organizations. International Workshop on Gender. University of Trento, November (Keynote address)
- 2004 Gender, computer usage & earnings: Sex composition, training and skill (with I. Padavic and M. Boyd), Paper presented at the American Sociological Association annual meeting, San Francisco, August
- 2004 Organizer, chair, & presenter in an invited panel on the "Transition from associate to full professor at Research I universities," annual meeting of the American Sociological Association, San Francisco, August
- 2005 Patricia Yancey Martin presented a paper, "Studying gender inequality at a Research I university: Institutional, survey, archival and focus group data," at the annual meeting of the Southern Sociological Society, Charlotte NC, April 2005
- 2005 Invited panelist in an "Author Meets Critics" session for the book, *The Time Divide*, by Jerry Jacobs and Kathleen Gerson, at the annual meeting of the Southern Sociological Society, Charlotte NC, April 2005
- 2005 (with Lacey Sischo) Patricia Yancey Martin presented a paper, "Weight Anxiety and Sexual Abuse in relation to Gender, Ethnicity, and Class" at the annual meeting of the Society for the Study of Social Problems, Philadelphia, August 2005
- 2005 Patricia Yancey Martin (with Noella Dietz) presented a paper, "Women's Reactions to Being Stalked: Personal and Institutional Responses" at the annual meeting of the Society for the Study of Social Problems, Philadelphia, August 2005
- 2005 Patricia Yancey Martin served as discussant for papers presented in a session entitled, "Gendered Organizations and Institutions," at the annual meeting of the American Sociological Association, Philadelphia, August 2005
- 2006 Patricia Yancey Martin (with Emily Boyd, John Reynolds, and Kathryn Tillman), "Race/ethnicity and a Drive for Thinness in Adolescent Girls," paper presented at the annual meeting of the Society for the Study

- of Social Problems, Montreal, August
- 2007 Managing Emotions in Work with Victims of Sexual Assault. Fifth International Conference on Gender, Work, and Organizations. Keele University (UK), June
- 2009 Assessing the Contributions of R. W. Connell's Gender Scholarship. Panel presentation, American Sociological Association, San Francisco, August
- 2010 "Writing Journal Articles and Books: A Personal Narrative," Keynote Address, International Doctoral School on Gender, University of Trento, Trento Italy, May
- 2010 "Writing for Publication," Panel presentation (organized by the ASA Publications Committee), annual meeting of the American Sociological Association, Atlanta, Georgia, August
- 2010 "Been There, Done That! Oh Really? Why Gender Equity at Work is Necessary & (Yes) Possible." Keynote address, Sixth International Conference on Gender, Work, and Organization. Keele University (UK), June (Stoke-on-Trent).
- 2011 From Intellectual Sexism to Inequality Regimes: A Forum on the Scholarship of Joan Acker. Panelist. American Sociological Association annual meeting, Las Vegas, Nevada (August)
- 2011 Session entitled, "Race, class, gender and sexual violence," Discussant. American Sociological Association annual meeting, Las Vegas, Nevada (August)
- 2011 Session on the "Sociology of the Workplace," Organizer. American Sociological Association annual meeting, Las Vegas, Nevada (August)

SERVICE

Professional Organization Responsibilities/Offices

American Sociological Association

Sex and Gender Section, Council 1981-84, Chair 1991-92; Chair Ad Hoc Committee on new scholarship award, 1992-1993. Organizations and Occupations Section, Nominations Committee, 1981-82 and 1983-1984; Regional liaison for Southeast, 1979-82; Program Chair, 1987 Section Day. Committee on Freedom in Research and Teaching, 1983-1986, Co-chair, 1984-1985; Chaired Task-force on Part-time Employment of Sociologists, 1983-1985. Committee on Committees, 1987 & 1988, Co-chair, 1988. Committee on the Regulation of Research, 1990-1992, member. Organizations & Occupations Section, Council, 1994-1997; Nominations Committee Chair, ASA Section on Organizations, Occupations, & Work, 2001; Council nominee, ASA Section on Collective Behavior and Social Movements. ASA Committee on Committees (elected nationally), 2003-2005; Publications Committee, 2007-2010 (elected nationally); Jessie Bernard Award Committee, 2008-2010 (appointed)

Southern Sociological Society

Publications Committee, 1977-1982; 1986-87; Chair, 1979-1981. Program Committee, 1979 Annual Meeting, 1978-1979. Honors Committee, 1980, 1992-1995; Chair 1993-1994. Executive Committee, 1980-1983, 1987-89, 2001-2006. Vice-President Elect and Vice-President, 1987-1989. Ad Hoc Committee on Constitutional Revision, 1982-1983 (appointed by President); Membership Committee 1991-1992. Promotion of Human Welfare Award (Emory University & SSS), 1992-1996, Chair 1994-1996. Organizer of sessions and workshops over the years. President-Elect 2001-2002; President 2002-2003.

Sociologists for Women in Society

Vice-president, 1981-83; Journal (later Publications) Committee, 1986-1990; Chair 1988-1990. Regional representative from southeast to the national organization, 1974-1975; Feminist Lectureship Committee, Chair, 2002-2005. President, Sociologists for Women in Society-South, 1976-1978; President-elect (2011) and President (2012).

Society for the Study of Social Problems

Program Committee Chair, 1994-1995, organizer of sessions over the years including two in 1996 (on gender, race, and the labor process); Editorial and Publications Committee, 2004-2007 (elected nationally)

International Sociological Association

Research Committee 32 on Women in Society, 1982-1984, Nominations Committee Chair, 1980-82;

Regional Representative from North America to Executive Council, 1987-1991; 1992-1998
Academy of Management (member)
American Criminological Society (member)
European Group on Organization Studies, EGOS (member)

Service to Sociology/College of Social Science

Department of Sociology, Chair, 2004-2007
Graduate Student Financial Aid Committee, Sociology, 1987-88
Graduate Student Admissions Committee, Sociology, 1997-98
Graduate Policy Committee, Sociology, 1996-1997
Departmental Policy Committee, Sociology, 1988-89, 1989-1990, 1991-1992, 1994-1995, 1996-1997
Student and Faculty Ad Hoc Awards Committee, Sociology, 1988, 1991 (chair), 1998 (chair)
Research Methods Examining Committee, Coordinator, Sociology, 1988-89; Organizations & Institutions Examining Committee, Coordinator, 1994-95, 1995-96, 1996-97
Obtained funds for 1988-89 Cheryl Miller Lecturer (Professor Barbar Katz Rothman) who visited FSU in Spring 1989 to lecture on: "Cheap Labor, Precious Products: The Sociology of Surrogate Mothering."
Undergraduate Policy Committee, Sociology, Chair, 1989-1990
Representative to College of Social Science Policy Committee, 1988-90
Graduation Marshall, College of Social Science, 1988-89 & many other years
Search Committee for Chair of Political Science, outside member, 1988-89
Faculty Senate, College of Social Science representative, 1988-92, 1996-1998
Search Committee for Chair of Sociology, 1984, 1992
College of Social Science, Promotion and Tenure Committee, 1994-96, 1996-98, 2002-2003
College of Social Science, Program and Policy Committee, 1998-2003
College of Social Science, Executive Committee, 2004-2007

Service to University (partial)

Committee on Faculty Research Support, 1972-75, 1988-89
Florida State University Faculty Senate, 1974-75, 1980-85; 1988-89
Faculty Senate Steering Committee 1982-85, 1991-1992, 1996-98. Vice-president, 1983-84
Task Force on Women's Studies at the Florida State University, Member and Chair, 1974
Women's Studies Program Committee, 1981 to present
Division III Committee on Promotion and Tenure, 1976 & 1977
University Promotion and Tenure Committee, 1975-1976, 1997-1998, 2002-2003
Graduate Policy Council, Division III Representative 1976-78
Graduate Research Council, 1977-80
Phi Beta Kappa, Alpha of Florida Chapter (various duties, 1977 to present, including Secretary, 83-84; committees such as nominations, initiation, member selection, banquet, financial audit, Founders' Day.
Faculty Sabbaticals Committee, 1981-1985
Title IX Evaluation and Advisory Committee, 1981-1984
Sex and Race Discrimination Hearing Committee, 1982
Committee on Faculty Quality, University Self-Study Committees for review by the Southern Association of Colleges and Schools, 1983
Committee on Student Development (appointed by the Vice-President for Student Affairs), 1983-84
Search Committee for Chair, Department of Sociology, outside member (appointed by Dean of College of Social Science), Spring 1984
Search Committee, Dean of Undergraduate Studies for the University, Summer-Fall 1984
University Committee to Review Departmental Merit Proposals, 1985
Athletic Board, Florida State University, Member, 1986-90; Chair, Academic Committee, 1986-90
Honorary Degrees Committee, Member, 1986-89
University Teaching Excellence Awards Committee 1989-1992
University Budget Committee 1989-92; Ad Hoc Committee to review SRAD distribution policies, Chair, February-July 1990; Faculty Senate Budget Committee, Member, 1987-89
Search Committee for Jerry Collins Eminent Scholar Chair, Department of Public Administration, FSU, Chair
Presidential Search Committee, Spring 1991
Provost Search Committee, Fall 1991-Spring 1992
Commission on the Status of Women, 1992
Distinguished Lecture Series Committee, 1991-1992

University Council on Teaching Excellence, 1994-1997
Search Committee, Dean of the FSU College of Law, 1996-1997
Provost's Committee to Board of Regents Task Force on Legislative Initiatives, 1996
Martin Luther King Distinguished Service Award Committee, 1999-2001
Task Force on the Status of Women at FSU, 2001-2004
Robert O. Lawton Distinguished Professor Selection Committee, 1985, 1990, 1995, 1996, 1997, 2001, 2004, 2005
Florida State University Athletic Committee, member; Chair, Equity Subcommittee, 2003-2007
President's and Provost's FSU Committee on Named Chairs, 2000-2007
Book Selection Committee for First Time in College Students Fall 2007, 2006

Service to Community and State (abridged)

Refuge House, Tallahassee (shelter for battered women & children; also serves rape survivors), Board of Directors, 1979-83; President, September 1981 to January 1983. In addition to serving as President, I helped with applications for Community Development Funds & United Way support, with evaluations of effectiveness, & with the merger of Refuge House and Rape Crisis Services; led workshop on my *Rape Work* book in 2006.

Girl Scouts of the Apalachee Bend, member Board of Directors (have served as Third Vice-President, First Vice-President, chair of committees on Girls Programs, Constituency Groups, Affirmative Action, etc.); 1984-1992; Executive Committee, 1985-1992. One of two Council representatives to National Girl Scout Convention, October 1987, Portland, Oregon.

House and senate Committees on Health and Rehabilitative Services, State of Florida, expert witness on needs of rape survivors in Florida, how to prevent sexual assault.

Radio, television, and newspaper interviews relative to research on services to rape victims in Florida, 1984-present

Keynote Speaker, First Statewide Conference on Sexual Abuse, Tampa, Florida, December 13-14, 1985

State of Florida Rape Awareness Program, Technical Advisory Committee, 1985-1987, member; Grants Review Panel, 1986, member (awarded federal money to local rape crisis agencies); Subcommittee on Legislative Concerns, Chair 1987

Unpaid consultant to Florida cities (e.g., Orlando, Pensacola, Daytona Beach) interested in establishing rape crisis programs

Florida Network, member (organization concerned with rights and services to victims of crimes of Florida)

Florida Sexual Assault Council, State of Florida, member of technical advisory panel

Presenter, workshop leader, featured speaker to women's groups in the state and local area on leadership effectiveness, power, gender composition of groups, e.g., Leon County Democratic Women's Club, Capital City Democratic Women's Club, State of Florida Democratic Women's Club, Pilot Club of Tallahassee, Tallahassee Chamber of Commerce Women's Forum, Apalachee Bend Girl Scouts, Florida Association of Women Faculty and Administrators (local and state), National Association of Social Workers (Tallahassee Chapter).

Terrell House, Tallahassee (refuge for families of men in the Florida Correctional Institution); technical advice and assistance to staff for program monitoring and assessment, 1972-74.

Sunland Hospital Library, Orlando Public Library, State of Florida Library; assisted librarians to evaluate their service effectiveness, 1973-75.

Governor's Council on Indian Affairs (member; led workshops on staff-board relations) 1982

Governor's Advisory Commission on Criminal Justice Research, member (appointed by Governor), 1983-86

Leon County Human Resources Grants Review Committee, 1983-86 (appointed by county commissioners to award grant support to local human service agencies). Vice-chair 1984-85; Chair 1985-86

Friends of the Leon County Public Library (member), 1985-1990

Capital Women's Network, member; Board of Directors 1989-90

Task Force on Domestic Violence, City of Tallahassee, 1996-1998

Refuge House, Capital Campaign Committee, 1999-2002; Workshop for shelter/rape crisis staff in 8 counties, on rape work, Spring 2006

Florida Council Against Sexual Assault, Keynote Speaker, Statewide Conference, St. Petersburg, Florida, June 2006

Sexual Assault Treatment Center, Mainz, Germany, October 2007 (workshop presentation & discussion)

Women's Small Business Association, Tallahassee, Florida, Unpaid consultation (March 2010)

Southeast Evaluation Association, Advanced Essential Skills, Analyzing Qualitative Data (October 2010)

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