

Effective November 1, 2006
ELPS Merit Pay process change

Current Merit Pay process:

Ratings based on the following weightings:

Instruction 55%

Scholarship 15%

Service 10%

With 20% discretionary weighty allocated by the faculty member

Revised:

Motion #1 The algorithm used by the FDMP committee to weight their ratings of individual faculty member's binders will be aligned with the Total Effort Percentages on the signed AOR.

Motion #2. The new merit weighting algorithm will go into effect immediately and will apply to the Calendar year 2006 binders due in early Spring '07.

Motion 1: Motion was approved and statement added "Individual faculty members can reallocate 10 percentage points of the possible 100 at their discretion".

Motion 2: Motion to make the new algorithm effective immediately was approved