

Job Opportunities:

Hitachi Consulting, is looking for an Organizational Change Management resource with 3-5 years of practical experience in one or more of the following areas: change management, organizational change assessments, business process redesign and implementation, organizational development, training design and/or delivery or communications/PR. This position is in Seattle to apply visit www.hitachiconsulting.com/careers.

PDASearch is sourcing a Director Organizational Effectiveness & Training (\$125-135K + Incentive and relocation is provided) for a client in the *Chicago* area. Reference: 1042 provide leadership, direction and support for the development of effective organization processes, structures and training programs for the company. Consults with and advises senior and executive management on effective organization structures and change management issues in the achievement of short and long-term strategic goals. Requirements: Ten plus years history in all areas of change management, large scale change, leadership development, succession planning, identifying and developing high potentials, establishing job competencies, etc. For current job openings check out: www.pdasearch.net. They have 4 other openings in O.D.

Organizational Change Management Consultant Southern California Edison (Ref. # JP21116-FF) BA/BS Degree in Human Resources, Organizational Development or related field. 7+ years experience in consulting with senior or middle managers on ways to improve organizational effectiveness and/or culture. Demonstrated experience in managing large scale organizational change initiatives. MBA/MA/MS preferred. Change Management and/or Project Management Certificate Preferred. If you are interested in this position or to learn more, please submit your resume in confidence by visiting www.edisonjobs.com. EOE location: "Rosemead, CA"

Corporate Human Resource Manager Target compensation is \$100K + Bonus. This position is with one of NE Ohio's most recognized companies. They are a multi-billion dollar company with an aggressive future growth plan that is global in scope. They are in the midst of massive internal changes that have created a number of opportunities. I seek someone who is a generalist with an OD bent (either through experience and/or education). This person will support a large white collar population including executive leadership. For confidential consideration, contact: Terry Richards, Principal, Terry Richards, CPC, 36 Public Square, Suite 105 Willoughby, OH 44094, trcprecc@apk.net, 440-918-1800.

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HR/OD Consultant: Provides Human Resources and Organizational Effectiveness support and consultation to the Connected Home Solutions business within Motorola. Partner with leadership to provide creative solutions to the HR implications of the organizations. Provide consultation on change management, organizational design, talent management and other organizational effectiveness initiatives within client organizations. Apply OD tools such as organization diagnostic and change acceleration to identify issues facing the organization and quickly implement change. Leverage corporate subject matter experts where appropriate. Location: "Horsham, PA" Apply online at the following link:
http://careers.peopleclick.com/client40_motorola/external/ola/jobdetail.xml?jpid=82234

Associate Diversity Specialty Consultant, Membership & Program Resources YMCA of the USA is seeking an Associate Diversity Specialty Consultant in Chicago. This newly created position will be responsible for providing leadership and support in implementing a comprehensive plan to institutionalize and deepen the effect and influence of the Diversity Initiative with YMCAs. Playing an advisory role to local YMCAs along with Designated Diversity Consultants and Assist in providing consulting services to four, selected YMCA.s. Work as a member of the National Diversity Initiative network of teams that support the overall Initiative. This includes providing. Respond to inquiries and requests for materials and resources from national and local Y staff. Coordinate creation of an online newsletter for the Movement reporting progress of local Associations, including YUSA internal efforts. Commitment to the YMCA character development values of caring, honesty, respect and responsibility. Minimum of three years experience guiding internal, organizational change initiatives. Previous diversity facilitation experience in large and small group settings as well as excellent training and platform skills are essential. Proficiency in Microsoft Word, Excel, Power Point and Outlook .Bachelor's degree and Diversity Facilitation or related certification or degree required. Master of Public Administration, Business Administration, Strategic Planning, Organization Development, Cultural Diversity, or related field preferred. Approximately 40% travel. Interested candidates should submit a cover letter and resume on-line at http://resumebuilder.webhire.com/resume_add.asp?company=yymca .

Sr. Organization Development Consultant in Cleveland, OH at **University Hospitals Health System**. University Hospitals Health System is the region's premier healthcare delivery system, serving patients at more than 150 locations throughout northern Ohio. The Sr. Consultant will: assesses the needs of the organization and designs integrated training and development interventions for leaders, managers, and employees; coaches and develops senior leaders; consults managers on performance and team challenges; facilitates custom workshops and team interventions; delivers a wide range of service and management-related classroom training. The person must have credibility with senior leaders and managers, and be able to influence a complex organization of stakeholders; is a trusted advisor and enjoys mentoring others. Seven (7)+ years of experience in organizational development, and in designing and delivering interventions aimed at cultural transformation and performance improvement. Has strong interpersonal, communication, and organizational capabilities. Can get things done and maintains a professional work ethic. In-depth knowledge of organizational design, leadership and management development, performance and succession management, cultural change, employee and customer engagement, service quality and service delivery, and related areas. Experience in delivering classroom training as well as one-on-one coaching, problem solving, and mentoring is essential. Apply at www.uhhs.com/jobs

Organizational Development Specialist in Human Resources This role will provide performance consulting to various organizational departments and entities to improve operational effectiveness of the workplace and the workforce. Key functions of this role include large scale project implementation, staff/team development, process improvement, creative problem solving and facilitation of various workplace improvement initiatives. Collect and analyze complex data, prepare comparative reports; leverage data to design strategies for positive culture change and organizational performance improvement. Will communicate survey related results and recommendations in a strategic manner to senior executives. Must have large survey experience. Position is in Houston, Texas. Will pay from \$80,000 - \$85,000. Contact: Roberta Lopis, CPCRoberta Lopis Executive Search (713) 850-7171 robertalopis@houston.rr.com