

MEMORANDUM OF AGREEMENT  
BETWEEN  
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES  
AND  
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Promotions

WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty of Florida (hereinafter “UFF”) are engaged in good faith collective bargaining;


WHEREAS, the Board and the UFF acknowledge progress in these negotiations but recognize that negotiations for a collective bargaining agreement will not likely be completed prior to the issuance of the 2007-2008 annual contracts to the faculty; and

WHEREAS, the Board and the UFF agree that it would be in the interest of Florida State University to administer promotional increases without delay in conjunction with annual contracts;

NOW, THEREFORE, it is understood and agreed to the following:

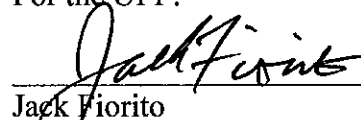
Promotion increases will be granted pursuant to Article 14 in the amount of nine percent (9%) added to the base salary in recognition of promotion to the ranks of Associate in \_\_\_\_\_, Assistant University Librarian, Associate Professor, Associate Curator, Associate Scholar/Scientist/Engineer, and Associate University Librarian and in the amount of twelve percent (12%) added to the base salary in recognition of promotion to one of the ranks of Professor, Curator, Scholar/Scientist/Engineer, Research Associate or University Librarian.

For the Board:

  
\_\_\_\_\_  
Susannah Miller

07/12/07  
\_\_\_\_\_  
Date

For the UFF:

  
\_\_\_\_\_  
Jack Fiorito

7/12/07  
\_\_\_\_\_  
Date

MEMORANDUM OF AGREEMENT  
BETWEEN  
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES  
AND  
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Continuation of the 2004-2007 BOT-UFF Collective Bargaining Agreement

WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty of Florida (hereinafter “UFF”) are engaged in good faith collective bargaining;

WHEREAS, collective bargaining has continued beyond the expiration date of the 2004-2007 Agreement (June 30, 2007); and

WHEREAS, there should be no interruption in the administration of the provisions of the bargaining agreement;

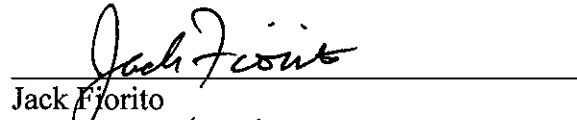
NOW, THEREFORE, it is understood and agreed that the provisions of the 2004-2007 collective bargaining agreement and any supplements thereto will remain in effect until such time as the 2007-2010 collective bargaining agreement is ratified by the Board and the UFF, unless otherwise agreed by the parties.

For the Board:

  
\_\_\_\_\_  
Susannah Miller

07/12/07  
\_\_\_\_\_  
Date

For the UFF:

  
\_\_\_\_\_  
Jack Fiorito

7/12/07  
\_\_\_\_\_  
Date