

REASONS FOR NEGATIVE BALLOTS FOR PROMOTION AND/OR TENURE

I. FOR NEGATIVE BALLOTS FOR PROMOTION TO ASSOCIATE PROFESSOR

- (A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching (to justify early/to merit) promotion to associate professor.
- (B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments (to justify early/to merit) promotion to associate professor.
- (C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession (to justify early/to merit) promotion to associate professor.
- (D) Combination: Insufficient evidence of (A) demonstrated effectiveness in teaching, (B) definite scholarly or creative accomplishments, (C) recognized standing in the discipline and profession and demonstrated effectiveness in service (to justify early/to merit) promotion to associate professor.

II. FOR NEGATIVE BALLOTS FOR TENURE (Associate Professor rank)

- (A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching to merit recommendation for tenure.
- (B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments to merit recommendation for tenure.
- (C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
- (D) Combination: Insufficient evidence of (A) demonstrated effectiveness in teaching, (B) definite scholarly or creative accomplishments, (C) recognized standing in the discipline and profession and demonstrated effectiveness in service to merit recommendation for tenure.

III. FOR NEGATIVE BALLOTS FOR PROMOTION TO PROFESSOR

- (A) Insufficient evidence of superior teaching (to justify early/to merit) promotion to professor.
- (B) Insufficient evidence of scholarly or creative accomplishments of high quality (to justify early/to merit) promotion to professor.
- (C) Insufficient evidence of recognized standing in the discipline and profession (to justify early/to merit) promotion to professor.
- (D) Insufficient evidence of (A) superior teaching, (B) scholarly or creative accomplishments of high quality, (C) recognized standing in the discipline and profession and superior service (to justify early/to merit) promotion to professor.

IV. FOR NEGATIVE BALLOTS FOR TENURE (Professor rank)

- (A) Insufficient evidence of superior teaching to merit recommendation for tenure.
- (B) Insufficient evidence of scholarly or creative accomplishments of high quality to merit recommendation for tenure.
- (C) Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
- (D) Insufficient evidence of (A) superior teaching, (B) scholarly or creative accomplishments of high quality, (C) recognized standing in the discipline and profession and superior service to merit recommendation for tenure.