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**MINUTES
FACULTY SENATE MEETING
FEBRUARY 18, 2004
DODD HALL AUDITORIUM
3:35 P.M.**

I. Regular Session

The regular session of the 2003-04 Faculty Senate was held on Wednesday, February 18, 2004. Faculty Senate President Valliere Richard Auzenne presided.

II. The following members attended the Senate meeting:

M. Allen, A. Archbold, V. R-Auzenne, T. Baker, M. Baldwin, C. Barrilleaux, G. Bates, C. Beeler, S. Blumsack, A. Boutin, B. Bower, F. Bunea, , M. Childs, J. Clendinning, P. Coats, J. Cobbe, C. Darling, L. Edwards, L. Epstein, J. Fiorito, S. Fiorito, J. Flannery, J. Geringer, K. Glendenning, T. Glenn, J. Grant, C. Greek, V. Hagopian, T. Hart, H. Hawkins, E. Hilinski, A. Imershein, A. Kalbian, B. Kemker, S. Lauterbach, W. Laparulo, S. Lewis, S. Losh, C. Madsen, N. Mazza, W. Modrow, D. Moore, J. O'Rourke, A. Payer, J. Peterson, C. Pfaff, P. Rawling, D. Seaton, S. Sirmans, J. Sobanjo, S. Southerland, J. Standley, C. Ward, J. Wulff, K. Yang, M. Young.

The following members were absent. Alternates are listed in parenthesis:

D. Abood, R. Atkinson, , F. Berry, G. Boggs, M. Bonn, J. Brown, R. Coleman, C. Connerly, W. Cooper, , F. Davis, L. Dehaven-Smith, J. Dexter, P. Doan, B. Ellingson (**J. Ahlquist**), L. Flynn, T. Gomory, D. Gussak, C.J. Hardiman (**Opel**), K. Harris, R. Herrera, D. Houle, I. Jones, D. Kuhn, W. Landing (D. Nowalek), V. MacDonald, T. Matherly, T. McCaleb, L. Odom, G. Peterson, K. Pietralunga-Myers, J. Quine, R. Reiser, P. Rikvold (**B.B.**), M Rosal, **A. Sang**, E. Schroeder, S. Sommer, B. Stiftel, J. Taylor, R. Turner, L. Van Dommelen, E. Walker, B. Warf.

III. Approval of the Minutes

The minutes of the January 21 meeting were approved as distributed.

letter to provost with recommendations. The provost then accepts our recommendations or makes recommendations of his own. Only the provost can take final agency action.

c. Graduate Policy Committee, G. Bates

The graduate policy committee has three main jobs. The first is to advise the faculty senate on any changes to university-wide academic graduate policies. The second is to make recommendations to the administration on new graduate degree programs. And, the third is to conduct reviews of all the graduate programs. This latter activity takes up most of the committee's time; however, this year the committee's work load has been lighter than usual because most of the scheduled program reviews were postponed due to the ongoing SACS reviews. Nonetheless, the committee met several times in the fall to discuss policy issues and we have three program reviews and one new degree program to consider this spring. The program reviews are a very important and time consuming activity, not only for the members of the GPC, but for the individual faculty who volunteer to serve on the subcommittees that conduct the reviews and report their findings to the GPC. In recognition of their efforts I would like to thank the following faculty who are donating their time doing GPC reviews this year: Bettye Anne Case, Rob Contreras, John Elam, Jack Fiorito, Kyle Gallivan, Vasken Hagopian, Tim Logan, and David Swofford.

VIII. Unfinished Business

There were no items of unfinished business.

IX. New Business

There were no items of new business.

X. University Welfare

a. Updates on Bargaining and Related Matters, J. Fiorito
Senator and UFF-FSU Chapter President

Four bargaining sessions have been held over the last four Mondays. Another session is tentatively scheduled for early March. Proposals have been offered on several issues, including academic freedom and responsibility. Most of the teams' time has been devoted to discretionary salary increases for 2003-2004. You probably know that there is a unilateral plan for discretionary raises that is being implemented to varying degrees in different units. This has been done over United Faculty of Florida (UFF) objections. Note however, that UFF does not seek to have any faculty salary increases rescinded.

Fall 2003 Contract Issues Survey Results

During the run-up to the October representation election, hundreds of FSU faculty completed a very brief survey that included questions on their concerns and bargaining priorities.

Results on those questions are now posted at www.uff-fsu.org, the UFF-FSU Chapter web site.

Concerns Highlights

1. Salary: 87% said they were concerned or very concerned about salary.
2. Disregard for faculty contract rights (82%).
3. Relations between faculty and the administration (80%).

Bargaining Priorities Highlights

1. Merit pay increases: 78% gave this a first or second priority rating.
2. Compression-inversion (76%).

Strong Support for Collective Bargaining: Over 96% said they strongly or somewhat favored collective bargaining for faculty.

Further details are available at the www.uff-fsu.org web site.

Coming Soon: The 2004 Bargaining and Administrator Evaluation Survey
A more detailed survey on bargaining issues, but also including a few items on administrator evaluations, is on its way to all UFF-represented FSU faculty. Please complete and return the survey, and urge all of your colleagues to do the same.

We need to know the faculty's views to be an effective representative at the bargaining table. This point seems so obvious that it's hardly worth stating, but please, urge your colleagues to help us represent them by completing the questionnaire. Completing the survey is certainly not the only way to provide input and build a stronger voice for faculty, but it is an important one.

b. Senator A. Imershein

Under the recommendation of my physician, I must resign from the Senate at the close of business today. I will also be stepping down from the Liberal Studies Committee. I fear that if members of the Senate or the Steering Committee do not step up that work of the committee will be lost.

Senate president, Valliere Richard Auzenne, made a commitment that his work will continue.

XI. Announcements by Deans and other administrative officers

The were no announcements by Dean and other administrative officers.

XII. Announcements, Provost Abele

The Provost was unable to attend.

XIII. Announcements, President Wetherell

The Speaker of the House will direct all the committees of the house to reduce the budget by 3.5% and will take that money to fund Medicaid and its shortfall. We do not expect the Senate to do the same nor the Governor to revise his budget.

Yesterday we were provided with a draft of a bill that would outline the functions duties of the new Board of Governors and Board of Trustees. They struck Board of Regents and wrote in Board of Governors. The Trustees acted with some chagrin and we are in the process of drafting our view of a different version.

Seven Days of Opening Nights starts Friday and we look forward to a successful season. We are already looking forward to next year. We want it not to be local but more on a statewide basis.

We have met with all of our local delegation and hose and senate leadership regarding the Mag-Lab and we are reasonably sure that it will pass in session.

I spent time today with the President of the University of Florida. We are looking at graduate programs we can do together and we would like to distinguish our two institutions from the rest of the state.

We are looking at a proposal to the Civic Center. We are the biggest client the Civic Center has. We only have 2 out of 13 votes on the Board. We have a proposal to obtain more votes. If we can work out a relationship which would allow us to have controlling interest we can influence state money and get a better bang for our buck. Representative Lawson is prepared to file the bill. We do not choose to own it outright but to have greater control.

I encourage you to attend many of the student organization events this spring.

XIV. Adjournment

The meeting adjourned at 4:35 p.m.

Melissa Crawford
Secretary to the Faculty